

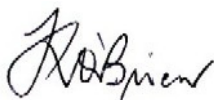
OCCUPATIONAL HEALTH & SAFETY POLICY

Simplot Australia is committed to providing a safe and healthy work environment for employees, contractors and visitors at all our workplaces. We do this by:

- Meeting or exceeding all occupational health and safety laws and regulations in each of our workplaces;
- Establishing and maintaining occupational health and safety management systems;
- Providing a safe workplace and safe equipment;
- Providing appropriate information, instruction, training and supervision to all employees, contractors and visitors to ensure all actions are carried out safely and without injury;
- Identifying and reducing risks to prevent injury to our employees, contractors and visitors;
- Consulting with employees on matters relating to occupational health and safety; and, Setting and achieving annual measurable objectives and targets of continuous improvement for the elimination of workplace injuries and occupational illnesses;

Employees responsible for the supervision of other employees are responsible and accountable for ensuring that systems and procedures to identify and minimise safety risks and health risks to employees, contractors and visitors, are in place and practiced. All employees are responsible and accountable for taking reasonable care of their own safety and that of their fellow employees. All contractors will be required to demonstrate their commitment to occupational health and safety standards by complying with all OH&S legislative requirements and by complying with all Simplot OH&S standards.

Position descriptions are to include specific responsibilities and accountabilities with respect to occupational health and safety.



Terry O'Brien
Managing Director
Simplot Australia Pty Ltd
September 2008.

